



## **THE CTFI COACHES' CHARTER OF ETHICS - 2014**

The CTFI coaches' charter of ethics is based on Sport Canada Coaching of Ethics and Ethical Standards. It is organized around four ethical principles of coaching:

*Respect for participants* □ *Responsible coaching* □ *Integrity in relationships* □ *Honoring the sport*

### **Respect for participants**

- All athletes are deserving of equal attention and opportunities
- Be inclusive, treat everyone equally regardless of sex, ability, ethnic origin or religion.
- Respect the talent, developmental stage and goals of each athlete in order to help each athlete achieve their full potential.
- Ensure the athlete's time spent with you is a positive experience.

### **Responsible coaching**

- Be a positive role model for your athletes and act in a way that projects a positive image of coaching and the CTFI.
- Display high standards in your language, manner, punctuality, preparation and presentation to all involved within the sphere of sport – this includes opponents, coaches, officials, administrators, the media, parents and spectators.
- Make a commitment to providing a quality service to your athletes
- Seek continual improvement through ongoing coach education and other personal and professional development opportunities.
- Be informed and up to date with the latest Rules and Regulations for ITF World Championships as well as ITF World Cup Championships.
- Encourage and promote a healthy lifestyle, refrain from smoking and drinking around athletes, media, parents and administrators.
- Protect your athletes from any form of personal abuse
- Refrain from any form of verbal, physical or emotional abuse towards your athletes.
- Refrain from any form of sexual or racial harassment, whether verbal or physical.
- Ensure a safe environment for training and competition.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- Ensure athletes seek medical advice when required.
- Maintain appropriate records.
-

**Integrity in relationships**

- You should not only refrain from initiating a sexual relationship with an athlete but also discourage any attempt by an athlete to initiate a sexual relationship with you.
- Any physical contact with athletes should be appropriate to the situation and necessary for the athletes' skill development.
- Be alert to all forms of abuse directed towards athletes from other sources while in your care.
- Be fair, consistent and honest with athletes.
- Be professional and accept responsibility for your actions.

**Honouring the sport**

- Refrain from criticism of other coaches, athletes, umpires or administrators
- Show concern and caution towards sick and injured athletes