**THE CTFI COACHES’CHARTER OF ETHICS - 2014**

The CTFI coaches’ charter of ethics is based on Sport Canada Coaching of Ethics and Ethical Standards. It is organized around four ethical principles of coaching:

*Respect for participants  Responsible coaching  Integrity in relationships  Honoring the sport*

**Respect for participants**

* All athletes are deserving of equal attention and opportunities
* Be inclusive, treat everyone equally regardless of sex, ability, ethnic origin or religion.
* Respect the talent, developmental stage and goals of each athlete in order to help each athlete achieve their full potential.
* Ensure the athlete’s time spent with you is a positive experience.

**Responsible coaching**

* Be a positive role model for your athletes and act in a way that projects a positive image of coaching and the CTFI.
* Display high standards in your language, manner, punctuality, preparation and presentation to all involved within the sphere of sport – this includes opponents, coaches, officials, administrators, the media, parents and spectators.
* Make a commitment to providing a quality service to your athletes
* Seek continual improvement through ongoing coach education and other personal and professional development opportunities.
* Be informed and up to date with the latest Rules and Regulations for ITF World Championships as well as ITF World Cup Championships.
* Encourage and promote a healthy lifestyle, refrain from smoking and drinking around athletes, media, parents and administrators.
* Protect your athletes from any form of personal abuse
* Refrain from any form of verbal, physical or emotional abuse towards your athletes.
* Refrain from any form of sexual or racial harassment, whether verbal or physical.
* Ensure a safe environment for training and competition.
* Ensure equipment and facilities meet safety standards.
* Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
* Ensure athletes seek medical advice when required.
* Maintain appropriate records.

**Integrity in relationships**

* You should not only refrain from initiating a sexual relationship with an athlete but also discourage any attempt by an athlete to initiate a sexual relationship with you.
* Any physical contact with athletes should be appropriate to the situation and necessary for the athletes’ skill development.
* Be alert to all forms of abuse directed towards athletes from other sources while in your care.
* Be fair, consistent and honest with athletes.
* Be professional and accept responsibility for your actions.

**Honouring the sport**

* Refrain from criticism of other coaches, athletes, umpires or administrators
* Show concern and caution towards sick and injured athletes